

CURRICULUM VITAE

PERSONAL DETAILS

NAME: Brendan Thomas MONTEIRO

D.O.B: 1st October 1953

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NATIONALITY: IRISH

MEDICAL QUALIFICATIONS

M.B.B.S. (Bombay University)	1978
L.R.C.P., M.R.C.S. (Conjoint Examination Board, London)	1981
M.R.C. Psych (Royal College of Psychiatrists)	1983
F.R.C. Psych (Royal College of Psychiatrists)	2002
Approved under Section 12(2) of the Mental Health Act (1983 as amended 2007)	

LANGUAGE

Fluent in English, Hindi and British Sign Language (BSL)

OTHER QUALIFICATIONS

C.A.C.D.P. Level III (Advanced) (Council for Advancement of Communication with Deaf People)	1990
Expert Witness Certificate – Cardiff University	2008

REGISTRATION

Full Registration – GMC No: 2812610
Revalidated with Licence to Practice until Dec 2022
Previous Registration: Medical Council Ireland (Can be activated)

MED. INDEMNITY

Medical Protection Society - 1459644

MEMBERSHIP OF ORGANISATIONS

Member of British Medical Association: 6698559
Member of Expert Witness Institute
Member of Manchester Medical Society

CURRENT APPOINTMENTS

Consultant Psychiatrist	Elysium Healthcare, providing Deaf Secure and Rehabilitation, Services Brain Injury/Autistic Spectrum Condition Services	Sept 2018 - date
Consultant Psychiatrist	Independent Medicolegal Practice	1987 – date
Honorary Professor of Health and Society	University of Salford	01.05.2018 - date

PAST APPOINTMENTS

Consultant Psychiatrist	Department of Psychiatry for Deaf People Whittingham Hospital, Preston	1987 - 1993
Consultant Psychiatrist	John Denmark Unit National Centre for Mental Health And Deafness (NCMHD), Manchester	1993 – 2007
Consultant Psychiatrist	Early Intervention Services Greater Manchester West MH Trust	2007 – 2009
Consultant Psychiatrist / Medical Director	Alpha Hospital, Bury <u>now</u> Cygnet HC Deaf Forensic Services Personality Disorder Services	2001 – 2006
Consultant Psychiatrist/Medical Director	St George Healthcare Group	2006 – 12/6/2014
Consultant Psychiatrist	St George Healthcare Group, providing Deaf Secure and Rehabilitation, Services Brain Injury/Autistic Spectrum Condition Services	12/6/2014 – Sept 2018

UNDERGRADUATE EDUCATION

School: Our Lady of Lourdes Primary School, Kalyan. India. 1958 - 1963

St Francis De Sales School Nagpur, India. 1963 - 1969

Premedical: St Xavier's College Bombay, India. 1969 - 1971

Recipient of the Boese, Usteri, Degan and Walrath Scholarship (1970)

Medical: Grant Medical College Bombay, India. 1971 - 1976

Represented Grant Medical College in football and hockey.

POST - GRADUATE EDUCATION

P.G. Training – Paediatrics: Bombay University Aug 1977 – Jan 1978

P.G. Training – Psychiatry: University of Galway – Eire July 1978 – Dec 1978

M.R.C. Psych – Training Queen's University – Belfast 1979 - 1981

M. Phil/M.R.C. Psychiatry University of Edinburgh 1982 - 1983

Higher Training Scheme (Psychiatry) University of Manchester 1984 - 1987

CONTINUING MEDICAL EDUCATION

Attendance at internal Academic events/case conferences/journal clubs.
Attendance at external conferences/seminars/Royal College of Psychiatrists meetings
Registered with RCPsych for CPD with annual certification (up-to-date certification)
Member of Faculty of Forensic Psychiatry with regular attendance at Annual Conference
Presentation of Deaf Awareness and Forensic Aspects of Deafness.
Attendance at RO Network Meetings and Annual Conference

CLINICAL EXPERIENCE

- Clinical experience in Adult Psychiatry/Deaf Mental Health care, including Forensic rehabilitation. RC for inpatients (Open, Low Secure and Medium Secure Services). Facilitated the development of Adapted Treatment Programmes for Deaf People.
- Established Outpatient Clinics in Cardiff, Belfast, in conjunction with local psychiatric and social services (1993 – 2003)
- Development of inpatient, day-hospital, and community services – National Centre, Mental Health and Deafness, Salford. The only Consultant in Deaf Mental Health Service, Whittingham Hospital, Preston, Responsible for relocation to Salford in 1993.
- Application of the Care Programme Approach (CPA) with Care Coordinators and Community Mental Health Teams and NHSE Commissioners. Planning service provision for Deaf patients.
- Clinical leadership of a Multi Disciplinary Team providing services for Deaf in-patients, day-patients and community patients. Assess and treat a range of clinical problems, in Adult Psychiatry, Learning Disability, Alcohol and Substance Abuse and Forensic Psychiatry. Supervision of Multi-disciplinary Clinical Staff. Fostering positive working relationships between Deaf and Hearing staff.
- Assessment of Mentally Disordered Offenders.
- Developed Pioneering National Specialist Forensic Psychiatric services for Deaf people, including Secure Units for Deaf Mentally Disordered Offenders, with two different independent hospital groups. Alpha Hospitals, Bury (2001-2006) now Cygnet HC and St George Healthcare Group (2006-2018), now Elysium Healthcare. The units have a national catchment area and provide highly specialised services, the first of their type in the UK and possibly the world.
- Private Practice at Altrincham Priory Hospital (1994-2010) – Outpatient Assessments and Admissions, for a range of clinical problems. Eating Disorders Services Lead, Altrincham Priory Hospital 1998 – 2001.
- Provision of Independent Psychiatric reports to the Courts including:
 - Assessments of Deaf and Hearing Offenders
 - Fitness to Plead, Diminished Responsibility and Recommendations for Disposal
 - Independent reports to Mental Health Review Tribunals
 - Reports for Civil Litigation (Personal Injury) – Practice Direction - 35
 - Psychiatric reports on Deaf parents in childcare cases
 - Psychiatric reports on Deaf and Hearing Prisoners
 - Involvement in MDT Safeguarding Assessments

MANAGERIAL EXPERIENCE

- Lead Consultant for Specialist NHS Deaf Mental Health services 1987 – 2001.
- Strategic Service Development with alignment of Clinical and Financial targets.
- Management of Operational Service Management 1987 - date
- Business Planning with Directors of Finance/Operations
- Staff Recruitment, Training and Supervision.
- Development of Satellite Outpatient clinics in Belfast and Cardiff. Involved in detailed planning with local Consultant Psychiatrists, Social Workers and Managers, to include contracts with purchasing authorities and collaborative working.
- Meetings at NHS Medical Services Board; involvement in strategic planning at local, regional and national level for Deaf Mental Health Service development and delivery.
- Planning and development of Specialist Forensic Services for Deaf People. Organised and facilitated meetings between NHS, Social Services, Independent providers and Charitable Organisations for Deaf People, to facilitate development of Forensic services with multi-agency commitment.
- Developed Forensic Services for Deaf People in the Independent Sector at Mayflower/Alpha Hospitals, including Service Level Agreements (SLAs) with NHS between 2001 – 2004.
- Development of Forensic Services with St George Healthcare Group – now Elysium Healthcare 2006. Nationwide assessment of Deaf Mentally Disordered Offenders.
- Regular liaison with NHS Commissioners and Care Co-ordinators
- Medical Director at Alpha Hospitals, 2001 – 2006 and St George Healthcare group 2006 – 2014. Responsible for design of units, staff recruitment and training, development of policies and protocols and Clinical and Medical Leadership. Lead role in Clinical/Information Governance and Academic Programmes.
- Medical Director responsibilities included:
 - Board Member; Monthly Board Meetings with provision of reports
 - Planning Clinical Care Pathways from assessment to discharge
 - Chair of Clinical Governance Group
 - Chair of Medicines Management Committee
 - Job Plans for Medical Staff/Annual Appraisals
 - Budget Holder for Medical Staff
 - Participation in MDT committees
 - Strategy and Planning Meetings

- Responsible Officer for St George Healthcare Group (2012-2018)
 - Chair - Medical Staff Meetings
 - Involvement in Disciplinary/Governance Issues
 - Caldicott Guardian
- Freedom to Speak up - Guardian
 - Advisory role to DoH Consultation Documents – “Sign of the Times” (2002) and “Towards Equity and Access”[TEA] (2005)
 - Representative on the DoH Implementation Panel of TEA.
 - Lead the service developments at St George Healthcare group for:
 - Forensic ABI Service
 - Autistic Spectrum Condition Services
 - Cheshire and Merseyside Representative at Mental Health and Deafness Clinical Reference Group

CLINICAL AUDIT

Regular participation in Clinical Audit including lead responsibility for specific projects
Audit Calendar in keeping with Healthcare Commission Standards

GOVERNANCE

Clinical Governance Lead at St Georges Health Care Group until 2012
Caldicott Guardian for Information Governance until June 2014
Regular attendance at Multi Centre (London, Manchester, Birmingham, Rampton) Clinical Governance meetings for Deaf Mental Health Services

ACADEMIC EXPERIENCE

Supervisor and trainer for PG training in psychiatry (RCPsych).

Past member of the LD Speciality Training Committee of Manchester University.

Presentation on various topics on Mental Health and Deafness and Forensic Issues to national and international audiences, to include:

- Lectures and Seminars by Personal Invitation at:
 - Clark Institute of Psychiatry, Toronto.
 - Northern Ireland Health and Social Services Department.
 - University of Copenhagen, Denmark.
 - European Society of Mental Health and Deafness, Amsterdam.
 - University of Tokyo and Centres in Nagoya and Osaka.
 - Scottish Association for Deaf People, Edinburgh/Glasgow.
 - Komera Project, Rwanda

- 6th World Congress for Mental Health and Deafness, Belfast, 16–19 Sept 14
- University of Queensland, (2014), University of Melbourne, Australia (2015)
- Three x 5 hour Master Classes in NZ – Nov 2015

Forensic Psychiatrists at RCPsych Annual Conferences.

Treatment of Depression/Assessment and Treatment of PTSD - GP audiences.

Eating Disorders – Assessment and Management.

Presentation at Deaf Awareness Days – All Saints Hospital 2008 - date

SELECTED PRESENTATIONS AT NATIONAL / INTERNATIONAL CONFERENCES:

- Psychiatric Services for Deaf People:- World Federation for the Deaf, Helsinki - 1987.
- Pitfalls in Diagnosis:- European Congress - Mental Health & Deafness, Holland - 1988.
- Forensic Aspects of Deafness:- World Federation for the Deaf Congress, Tokyo - 1991.
- Mental Health Services for Deaf People:- Annual Meeting of RCPsych, Dublin - 1992.
- Deafness and Autism:- 9th Congress of IASSMD, Brisbane - 1992.
- Mental Health and Deafness – British Cochlea Implant Group Conference - 1993.
- Schizophrenia in Deaf Population - Spectrum of Psychoses, Vancouver - 1994.
- Forensic Services for Deaf People, “Back To Basics or Going Round in Circles”, Keynote Presentation, 3rd. National Conference of BSMHD, Manchester – September 1994.
- Future of Mental Health Services for Deaf People – British Deaf Association – August 1995.
- Access to Mental Health Services for Deaf People, Tokyo – June 1996.
- Co-Chair, Forensic Issues in Deaf People, Gallaudet University, Washington – June 1998.
- Forensic Aspects of Mental Health and Deafness, University of Salford – 1999.
- Presentation at American Disability and Rehabilitation Association Conference - 2001.
- Presentation at launch of “Sign of the Times” – DoH Consultation Document – July 2002
- “Communication Breakdown” – Chair and Presentation, Lowry Centre – March 2003
- Mentally Disordered Offenders: Changing the Focus NACRO Conference – Sept 2003
- Rights of Deaf People Workshop - Mental Health and Deafness, South Africa – 2004
- Forensic Aspects of Mental Health and Deafness. Plenary Session 3rd World Congress on Mental Health and Deafness, Worcester, South Africa – October 2005.
- Obstacles and Pathways to Rehabilitation at ‘Inside Out’ Conference, Lowry Centre – 2007.
- Development of Forensic Mental Health Services for Deaf People, Scottish Association for Deaf People Conference, May 2007.

- Criminal Justice Conference, QE11 Conference Centre, London – October 2010
- European Congress on Mental Health and Deafness, Cambridge – November 2010
- Presentation at IAFMHS Conference, Miami, USA – April 2012
- Forensic Aspects of Mental Health and Deafness – Master Class – Bridgewater State University, USA, March 2013
- Chair – Deafness and Mental Health – RCPsych International Conference – June 2014
- Presentation at 6th World Congress, Mental Health and Deafness, Belfast Sept 2014
- Presentation at Trajectum, Amsterdam, October 2014
- Presentation at Healthy Deaf Minds Workshop, Brisbane, Australia – November 2014
- Three Masterclasses in New Zealand – November 2015
- Chair of Mental Health and Deafness Conference University of Salford May 2017
- Presentation of Research Principles and Developing a Research Group – Sharing Good Practice Day – June 2018
- Chair – Deaf Mental Health Care: Working with Cultural and Linguistic Challenges, University of Salford, 12-13 Sept 2019
- Master Class, Pennine Trust: 'Deaf Mental Health Care: Shelter From the Storm', 16 Oct 19

RESEARCH & PUBLICATIONS

- **Pitfalls in Diagnosis**
Brendan Monteiro
Journal of Rehabilitation and Deafness – 1989
- **Forensic Aspects of Deafness**
Brendan Monteiro, T McNeeney in Mental Health and Deafness © La Bastide – 1992
- **Chapter – ‘Deafness and Communication’ in ‘Neurological Boundaries of Reality’** –
Editor: Dr E M R Critchley (Farrand Press) – 1994
- **Deaf People Who Come Into Contact With The Criminal Justice System And Who Have Mental Health Needs: A Review Of The UK Literature**
Alys Young, Brendan Monteiro, Sharon Ridgeway
The Journal of Forensic Psychiatry, Volume 11 No 3, December 2000
- **Forensic Referrals To The 3 Specialist Psychiatric Units For Deaf People In The UK**
Alys Young, Paul Howarth, Sharon Ridgeway, Brendan Monteiro
Journal of Forensic Psychiatry, Volume 12 No 1 April 2001
- **Co-occurrence of Autism and Deafness – Diagnostic Considerations**
Louise Roper, Paul Arnold, Brendan Monteiro
The International Journal of Research and Practice, Volume 7 No 3, September 2003,
- **Characteristics Of Deaf Sexual Offenders Referred To A Specialist Mental Health Unit In The UK**
Susanne Iqbal, Mairead Dolan, Brendan Monteiro
The Journal of Forensic Psychiatry and Psychology, Volume 15 No 3 September 2004
- **The Characteristics, Assessment and Treatment of Deaf Sex Offenders**
Nick Horne, Brendan Monteiro
Online Conference – 2009
- **The Unmet Needs of Deaf Prisoners: A Survey of Prisons in England and Wales**
International Journal on Mental Health and Deafness 2011, Volume 1 Issue 1
Manjit Gahir, Susan O’Rourke, Brendan Monteiro, Rebecca Reed
- **Forensic Neurorehabilitation Service for People with Acquired and Degenerative Brain Injuries: 5 Years On**
Vishwanath Ramakrishna, Brendan Monteiro
Neuropsychiatry News, Newsletter of the Section of Neuropsychiatry, Royal College of Psychiatrists. RCPsych Publications, Issue 5, Spring 2012.
- **Chapters in Emergency Psychiatry**
Manjit Gahir, Brendan Monteiro, Simon Gibbon
RCPsych, London – Editor: Dr Kevin Nicholls

- The History of Mental Health Services for Deaf People – currently in collaboration with Dr M Gahir for NHS – 70 years – Journal.
- Current Research - 'Study of Patients in Specialised Deaf Services in the UK' – Sept 2019

OTHER RELEVANT EXPERIENCE

- President of the Scientific Commission on Psychology and Mental Health, World Federation for the Deaf – Affiliated to the World Health Organisation, 1995 – 1999.
- External Examiner – University of Manchester – Diploma in Deaf Counselling
- BMA Certificate – Educational Merit Award - production of Video 'Breaking Through'
- Interviewed BBC radio/TV programmes broadcast on national TV.
- Past Representative of the Royal College of Psychiatrists on the 'Specialist Advisory Committee for Audiological Medicine'; Royal College of Physicians.
- Chair – 3rd Congress of the British Society of Mental Health and Deafness – 1994.
- Chair - European Society of Mental Health and Deafness Congress – 1997.
- Joint Chair – 'Coming Together for a Better Tomorrow' – 1st World Conference on Mental Health and Deafness – Gallaudet University, Washington – 1998.
- Entry level Interviews - M.B.CH.B – Manchester University.
- Examiner of Medical Students OSCE (Objective, Structured, Clinical, Examination).
- Psychiatric Assessor for GMC on doctors with MH problems.

AWARDS

- 1998 – Recipient of "PIONEERING AWARD" – Gallaudet University Washington, USA with a citation:-

"Whose Ground Breaking work in the Advancement of Mental Health practice in the Deaf Community has paved the way for all who come after".
- Recipient of NHS B-Distinction Award (ACCEA)
- 2014 – 'Monteiro' Achievement Award presented by St George Healthcare Group.
- 2014 – International Lifetime Achievement Award - Services to Mental Health and Deafness – Presented at 6th World Congress, Belfast

OTHER INTERESTS

- Golf
- After Dinner Speaking

REFEREES

Dr Vishwanath Ramakrishna, Consultant Psychiatrist

Email: Vishwanath.ramakirishna@nhs.net or Vishy29@yahoo.co.uk

Mobile: 07989 557336

Dr Czarina Kirk, Consultant Neuropsychiatrist

Guild Lodge Secure ABI Service
Lancashire Care NHS Trust
Guild Park
Whittingham Lane
Preston
PR3 2JH

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